

POLICY ON FOREST CONSERVATION IN THE COFFEE SUPPLY CHAIN

1 June 2026



1. Preamble / Purpose

This policy commits the CAFEA Group to preventing deforestation and the conversion of natural ecosystems in connection with the production and sourcing of coffee. The aim is to protect biodiversity, reduce climate risks and fulfil our social responsibility towards producers and communities.

2. Scope

This policy applies globally to all supply chains, suppliers and operational areas of the CAFEA Group that are directly or indirectly linked to the sourcing, processing or marketing of coffee.

As a private-label specialist, we regard sustainability as an integral part of our corporate responsibility and implement ambitious environmental standards in our procurement. At the same time, we take our customers' individual expectations into account in product and variety development – even where certain sustainability requirements cannot be fully reflected or met for economic reasons. In such cases, we strive to find solutions that best reconcile environmental responsibility with economic realities, whilst upholding our core sustainability principles.

Furthermore, we are committed to continuously monitoring and implementing legal requirements and regulatory developments. We integrate sustainability requirements that become binding through legal provisions into our supply chain processes and actively implement them in collaboration with suppliers and business partners.

3. Principles and Commitments

- Prevention of deforestation and the conversion of natural ecosystems.
- Alignment with the Accountability Framework Initiative (AFi) and the Coffee Sustainability Reference Code (GCP).
- Implementation of science-based climate targets in accordance with the Science Based Targets Initiative (SBTi)
- Recognition and protection of human rights, local communities and indigenous peoples.

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4. Implementation & Measures

- Traceability of the green coffee supply chain back to the farm, in accordance with applicable legal requirements such as the EU Deforestation Regulation (EU Regulation 2023/1115)
- Commitment by all suppliers in the coffee supply chains to comply with the CAFEA Supplier Code of Conduct.
- Monitoring through site visits, questionnaires, satellite data and risk analyses.
- Support for sustainable agriculture, agroforestry systems and biodiversity.

5. Governance & Responsibilities

The CAFEA management team bears primary responsibility for this policy. The Procurement, Supply Chain Management and Sustainability Management departments are obliged to ensure its implementation in all procurement decisions.

6. Review & Update

This policy is reviewed annually and amended in the event of regulatory, scientific or structural changes.

7. Final Provision

The CAFEA Group declares that this policy is binding and will be actively embedded in the company's processes to ensure a deforestation-free and sustainable coffee supply chain.