POLICY ON ENVIRONMENTAL AND CLIMATE PROTECTION

15. September 2026

Our contribution to protecting the climate, the environment and natural resources

Protecting the climate and the environment is an integral part of our corporate responsibility. As a company in the coffee and food industry, we consider our impact not only at our own sites, but throughout the entire value chain – from the cultivation and sourcing of green coffee to the production, packaging, logistics and use of our products.

Our environmental and climate policy is guided by the principles of the European Sustainability Reporting Standards (ESRS), in particular the requirements relating to climate change (ESRS E1), environmental pollution (ESRS E2) and water (ESRS E3). Interactions with biodiversity, ecosystems (ESRS E4) and resource use and the circular economy (ESRS E5) are also taken into account.

1 Climate protection and climate adaptation

We aim to continuously reduce our greenhouse gas emissions and align our business activities with climate-friendly development in the long term.

To this end, we record and assess our relevant greenhouse gas emissions and implement measures to reduce energy consumption and emissions. Particular emphasis is placed on improving energy efficiency, optimising our production processes, utilising renewable energy and reducing emissions throughout our supply chains.

In doing so, we pay particular attention to the climate impacts associated with coffee cultivation, green coffee processing, transport and other activities within the value chain. Scope 3 emissions are explicitly taken into account, as a significant proportion of the company's climate impact arises outside its own sites.

At the same time, we take into account the physical impacts of climate change on our business operations and, in particular, on the coffee supply chain. Droughts, rising temperatures, changing rainfall patterns, heavy rainfall and increasing pressure from pests and diseases can affect the availability, quality and growing regions of coffee. We therefore aim to make our supply chain more resilient to the consequences of climate change.

1.1 Energy and Energy Efficiency

We use energy responsibly and are constantly working to reduce our energy consumption and the associated emissions.

Particular attention is paid to energy-intensive production processes such as roasting, drying and other thermal processes. We examine and utilise opportunities to increase energy efficiency, prevent energy losses, utilise waste heat and employ renewable energy sources.

2 Environmental Pollution

We are committed to preventing environmental pollution and to continuously reducing harmful emissions and the resulting environmental impact. In doing so, we take into account the effects of our business activities on air, water and soil, as well as relevant risks within our value chain.

A particular focus is placed on preventing and reducing air pollutants from production and combustion processes. We operate, maintain and monitor our plants in accordance with legal requirements. Through appropriate technical and organisational measures, we reduce emissions and limit potential harmful emissions.

We aim to minimise the use of substances that are harmful to the environment and human health and, where technically and economically feasible, to replace them with less harmful alternatives. Environmental incidents are to be prevented through appropriate precautionary and protective measures, and their impacts limited should an incident occur.

Within our coffee supply chain, too, we take into account potential environmental impacts arising from agricultural practices, in particular the use of fertilisers and plant protection products. Within the scope of our influence, we promote environmentally friendly farming methods and the responsible use of natural resources.

We regularly review relevant environmental risks and our measures, and strive for continuous improvement in our environmental performance.

3 Water

Water is a valuable and limited resource. We are therefore committed to using water responsibly and efficiently.

At our sites, we work to reduce water consumption, prevent water wastage and explore opportunities for reuse and recycling. Wastewater is treated and discharged in accordance with applicable legal requirements.

Furthermore, we regard water as an essential component of our coffee supply chain. Particularly in regions experiencing high water stress, we take into account the availability of water, the potential impact of coffee cultivation on water resources, and the consequences of climate change on water supply.

4 Biodiversity and ecosystems

The conservation of biodiversity and natural ecosystems is of particular importance to the coffee supply chain.

We are committed to supply chains that prevent deforestation and forest degradation and contribute to the protection of natural ecosystems. In doing so, we take into account the impacts of coffee cultivation on soils, forests, biodiversity and ecosystem services.

We promote the responsible sourcing of green coffee and continuously improve the transparency and traceability of our supply chain. In doing so, we take into account applicable legal requirements, in particular those relating to deforestation-free supply chains, as well as relevant sustainability standards and certifications.

5 Resource Use and the Circular Economy

We strive to use natural resources efficiently and responsibly.

This includes, in particular, the efficient use of raw materials, energy, water, packaging materials and other resources. We are working to reduce resource consumption, make processes more efficient and exploit opportunities for reuse and recycling.

Wherever possible, waste should be avoided, reduced, reused or sent for appropriate recovery. When developing and optimising our products and packaging, we take into account opportunities for resource conservation and recyclability.

6 Our ongoing commitment

We set measurable targets, define appropriate measures and regularly review our environmental and climate performance.

Our environmental policy is regularly reviewed and further developed. In doing so, we take into account new scientific findings, legal requirements, technological developments and changes to our key environmental and climate risks.

We view sustainability as an ongoing process and work together with our employees, suppliers and other business partners to reduce our environmental impact throughout the entire value chain.

This policy has been approved by the management and applies to all relevant business activities and sites of the company